

Stephen M. Eliseo

**Director, Executive Compensation, Johnson & Johnson
Johnson & Johnson
New Brunswick, NJ**

Stephen M. Eliseo is Director, Executive Compensation for Johnson & Johnson. In this position Steve is a member of Global Total Rewards Leadership Team. Steve brings to this position 30 years experience in compensation, including designing annual and long-term compensation plans and benchmarking executive and director compensation. Steve has worked with compensation design and benchmarking throughout his years with Johnson & Johnson. During his time with Johnson & Johnson, Steve has had additional responsibilities including supporting the Medical Devices and Diagnostics and Corporate Groups. Prior to working for Johnson & Johnson, Steve worked briefly at a dot-com related company leading the compensation function and for many years as an executive compensation consultant at both Mercer and KPMG. Steve graduated from the Columbia College with a major in Economics. He earned a Masters of Business Administration from the Columbia Business School concentrating his advanced studies in Corporate Finance.