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Betsy Oliphant is senior vice president and managing counsel of State Street Corporation's global human resources legal team. She leads a team of attorneys and legal professionals to advise State Street on employee relations, human resources, compensation, and benefits matters.

Prior to joining State Street in Boston, Betsy worked in Charlotte, North Carolina for Wells Fargo & Company and Bank of America Corporation. At Wells Fargo, Betsy served as the company's primary executive compensation attorney, providing legal and strategic advice to executives and the Board of Directors on regulatory matters, compensation programs, clawbacks, executive transitions, and securities law disclosures. At Bank of America, Betsy advised on legal, governance, and regulatory issues, and supported the Board of Director's Audit and Corporate Governance Committees. Before that, Betsy served as Director of Compensation for Boise Inc. and Boise Cascade Company in Boise, Idaho.

Before going in-house, Betsy was an associate attorney in the Seattle, Washington and Boise, Idaho offices of Perkins Coie LLP, where her practice focused on corporate governance and transactions, including M&A, SEC compliance, executive compensation, public securities offerings, insider trading and corporate finance. Betsy also served as a judicial law clerk to the Hon. Richard C. Tallman of the United States Court of Appeals for the Ninth Circuit.

Betsy is a member of the Idaho and Washington State Bar Associations. She received her J.D. from Northwestern University Pritzker School of Law in Chicago, Illinois, where she was the executive articles editor of the Northwestern University Law Review. She received a Bachelor of Science in Conservation and Resource Studies from the University of California, Berkeley.

Though Betsy works in Boston, she currently resides in Charlotte, North Carolina with her husband, two children, and a rambunctious Labrador retriever.